

A decorative graphic on the left side of the image, consisting of a network of light blue lines and circles, resembling a circuit board or a neural network. The lines are vertical and horizontal, with small circles at various points, creating a complex, branching pattern.

EMMANUEL BAPTIST CHURCH
3RD ANNUAL
LEADERSHIP TRAINING
CONFERENCE

SEPTEMBER 26, 2020 – 9:00AM



TODAY'S AGENDA

1. SCRIPTURE READING

2. OPENING PRAYER

3. WELCOME / PURPOSE

4. TRANSFORMATIONAL LEADERSHIP LESSONS

5. OUR RETURN TO THE CHURCH BUILDING

6. REMARKS

7. CLOSING PRAYER

SCRIPTURE

Colossians 3:23-25 KJV

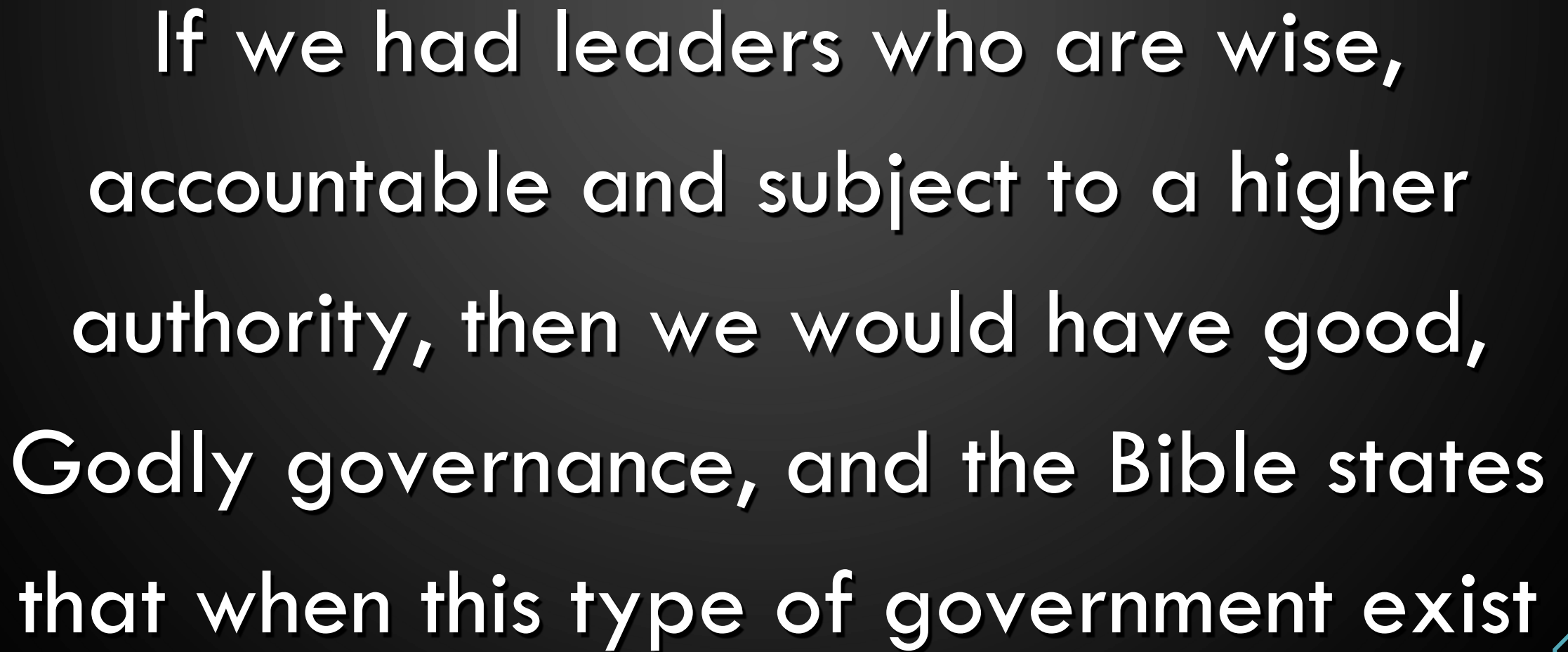
[23] And whatsoever ye do, do it heartily, as to the Lord, and not unto men; [24] Knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ.

[25] But he that doeth wrong shall receive for the wrong which he hath done: and there is no

respect of persons

Introduction

It has been said by some that the greatest need in the world today is money, resources and technology, but we sorely need good leadership.

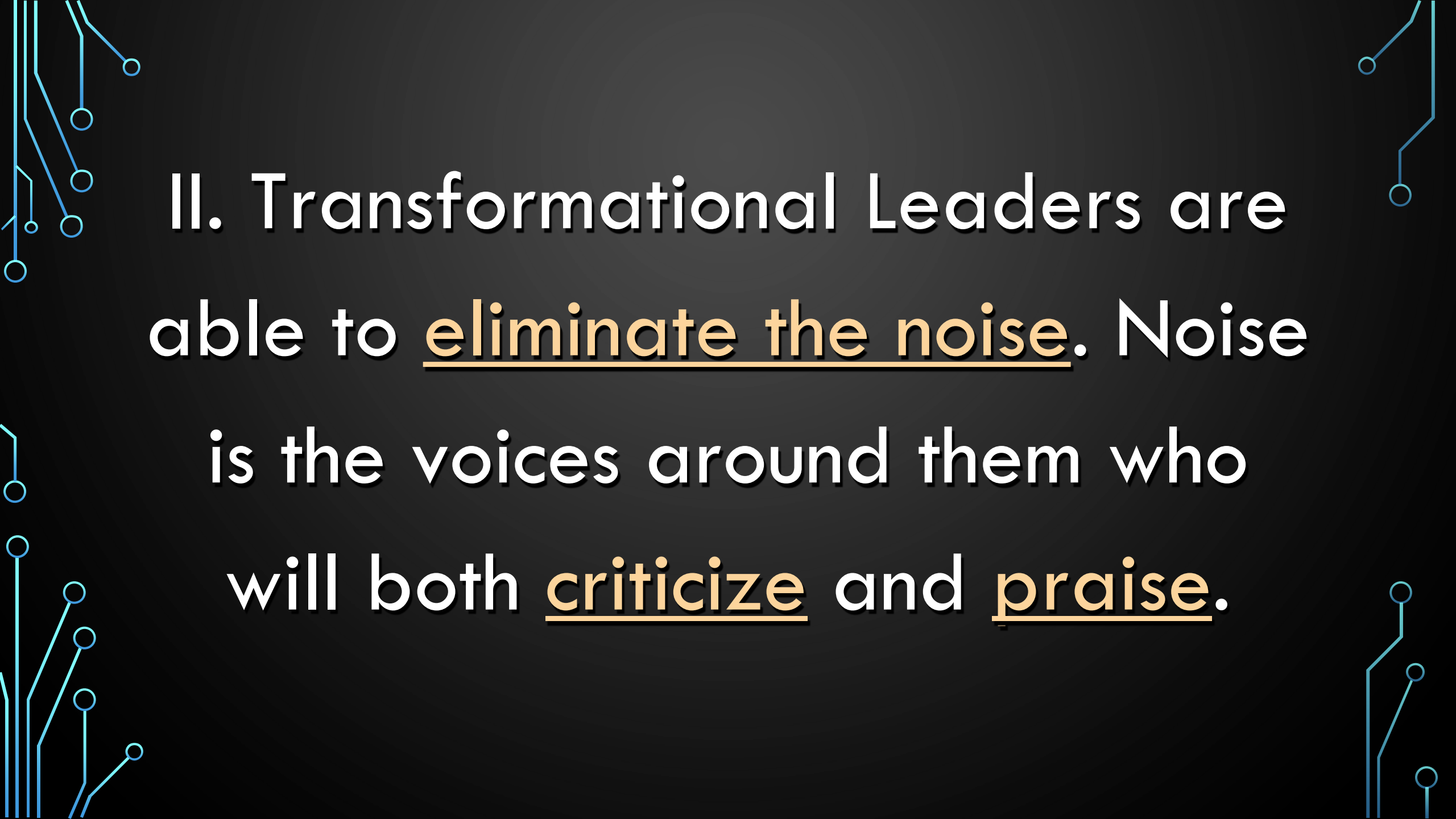


If we had leaders who are wise,
accountable and subject to a higher
authority, then we would have good,
Godly governance, and the Bible states
that when this type of government exist

“the people rejoice.”

“TRANSFORMATIONAL LEADERS THINK DIFFERENTLY”

I. Transformational Leaders are solution oriented and not problem oriented. When leaders see a problem, they don't spend an inordinate time complaining about the problem. They begin seeking a solution and concentrate their energies on the solutions.

The image features a dark blue background with white and light blue decorative circuit-like lines in the corners. The main text is centered and reads: "II. Transformational Leaders are able to eliminate the noise. Noise is the voices around them who will both criticize and praise." The words "eliminate the noise", "criticize", and "praise" are underlined and highlighted in a light orange color.

II. Transformational Leaders are able to eliminate the noise. Noise is the voices around them who will both criticize and praise.



III. Transformational Leaders

understand the difference

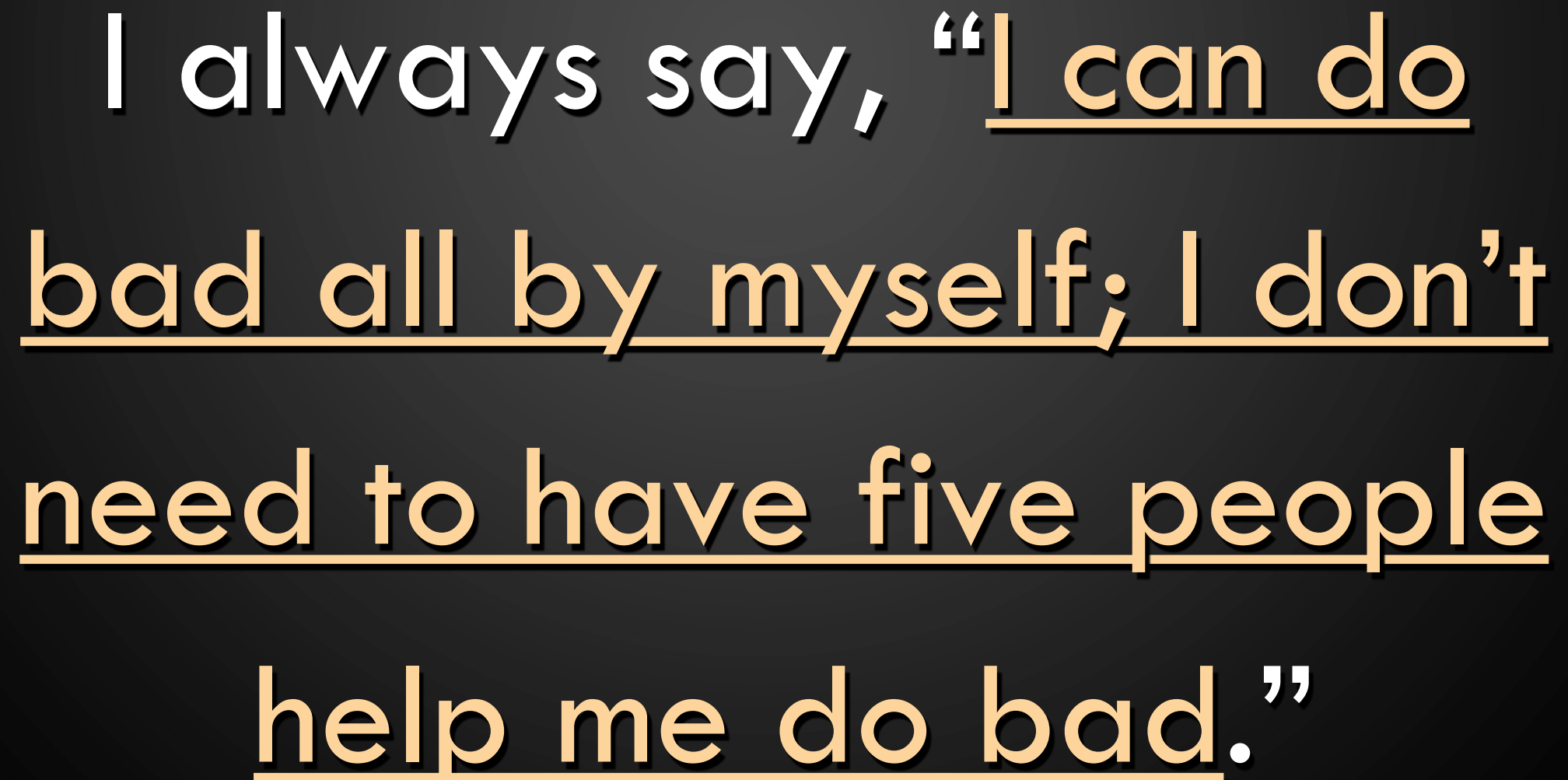
between assets and liabilities.

We need people can bring good

things to the table to increase the

value of what we do.



The image features a dark background with light blue circuit-like lines in the corners. The text is centered and reads: "I always say, “I can do bad all by myself; I don't need to have five people help me do bad.”"

I always say, “I can do bad all by myself; I don't need to have five people help me do bad.”


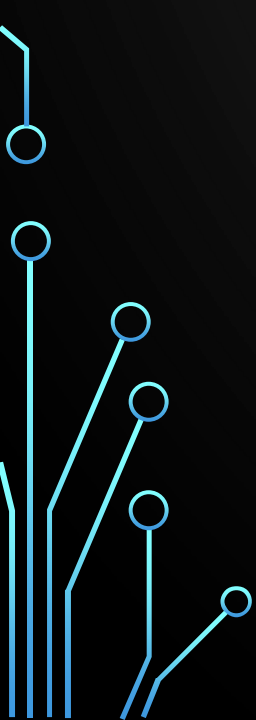
“TRANSFORMATIONAL LEADERS RECOGNIZE
THE CHARACTERISTICS OF A LEADER”

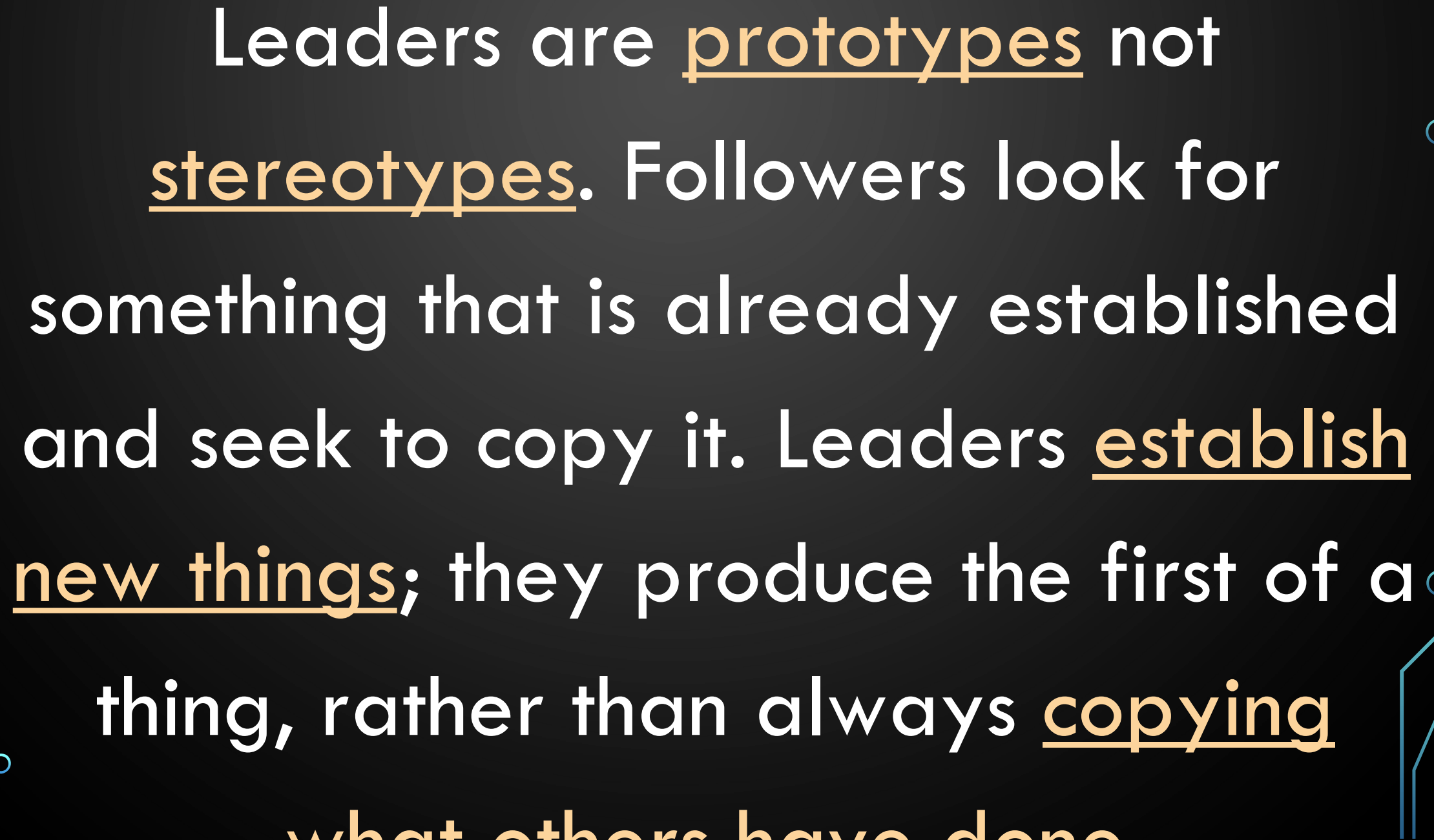
When you are a leader, you recognize what it takes to be a good leader. If you want to be a leader, you must recognize what characterizes good leaders.



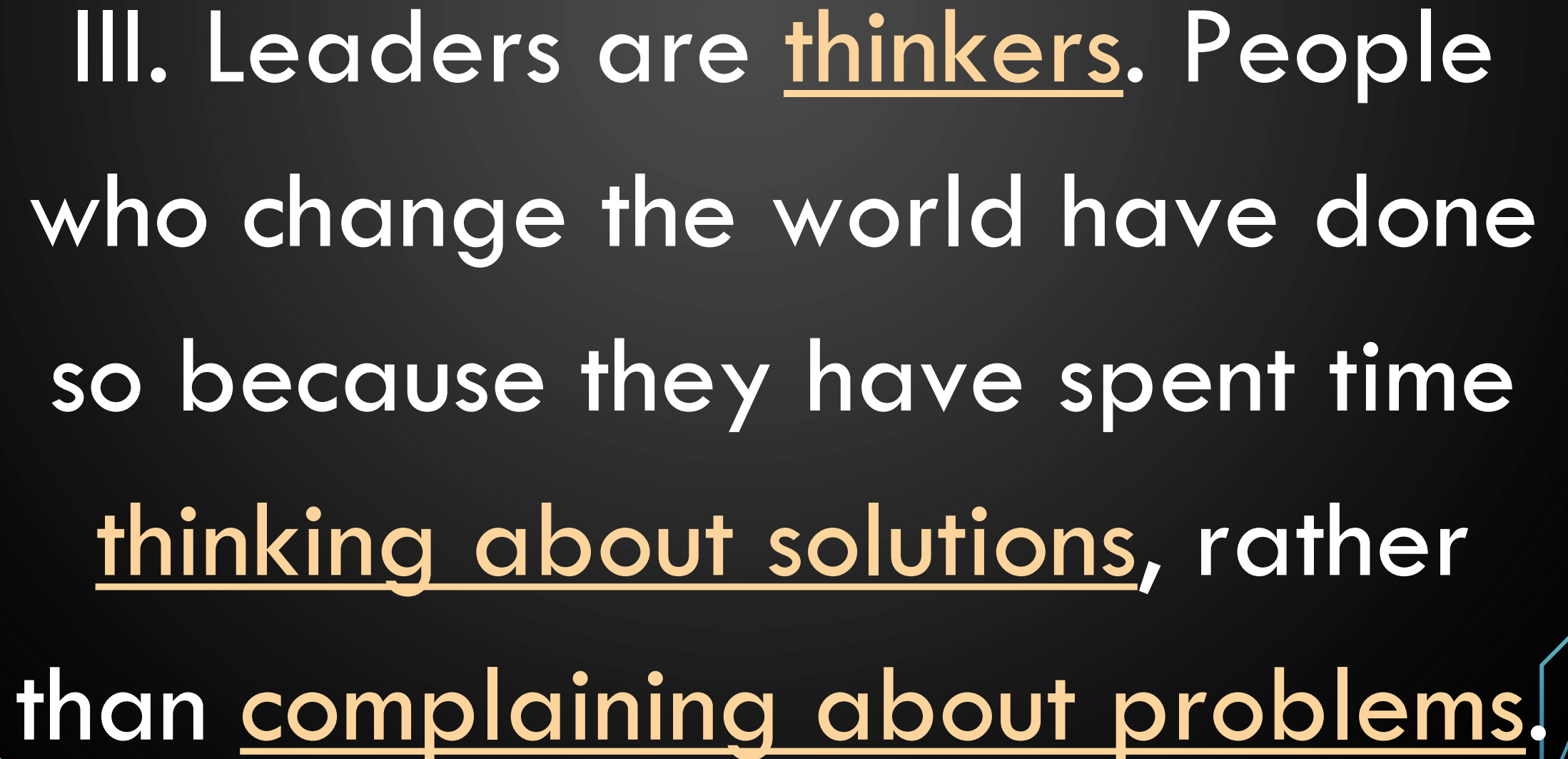
Here are a few characteristics

I. Good leaders show others the way. They do not always have a trail to follow, but instead, they create a trail that others follow.



The image features a dark background with decorative light blue circuit-like lines in the corners. The text is centered and reads: Leaders are prototypes not stereotypes. Followers look for something that is already established and seek to copy it. Leaders establish new things; they produce the first of a thing, rather than always copying what others have done.

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The image features a dark background with light blue circuit-like lines in the corners. The text is centered and reads: III. Leaders are thinkers. People who change the world have done so because they have spent time thinking about solutions, rather than complaining about problems.

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The image features a dark background with decorative light blue circuit-like lines in the corners. The main text is centered and reads:

IV. Good Leaders assess
the situation and respond
accordingly with a decision.

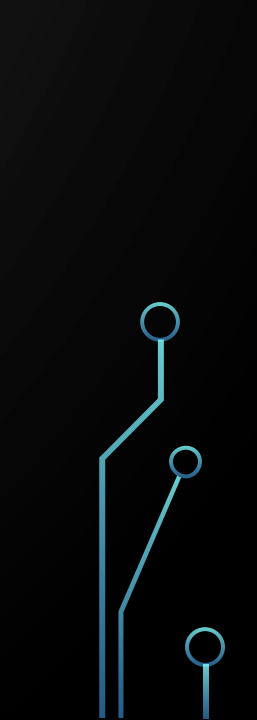
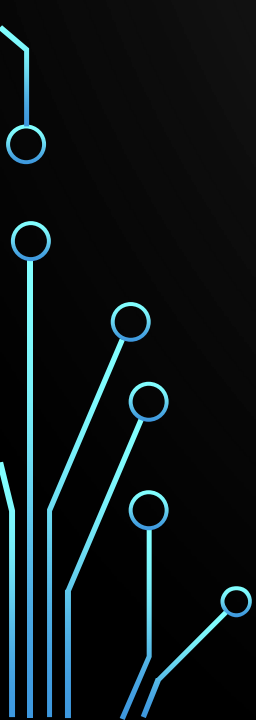


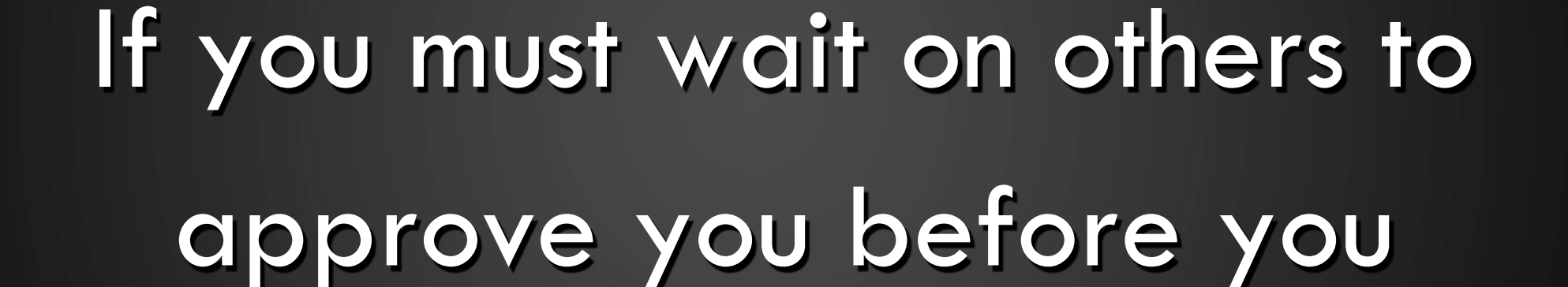
TRANSFORMATIONAL LEADERS ANSWER TOUGH LEADERSHIP QUESTIONS

Question #1

Who do you need to make
decisions?

“Good Leaders don’t need a
crowd to make a decision.”





If you must wait on others to
approve you before you
proceed, you are not a leader.

Leaders do not seek the approval
of many; they seek God's
approval.



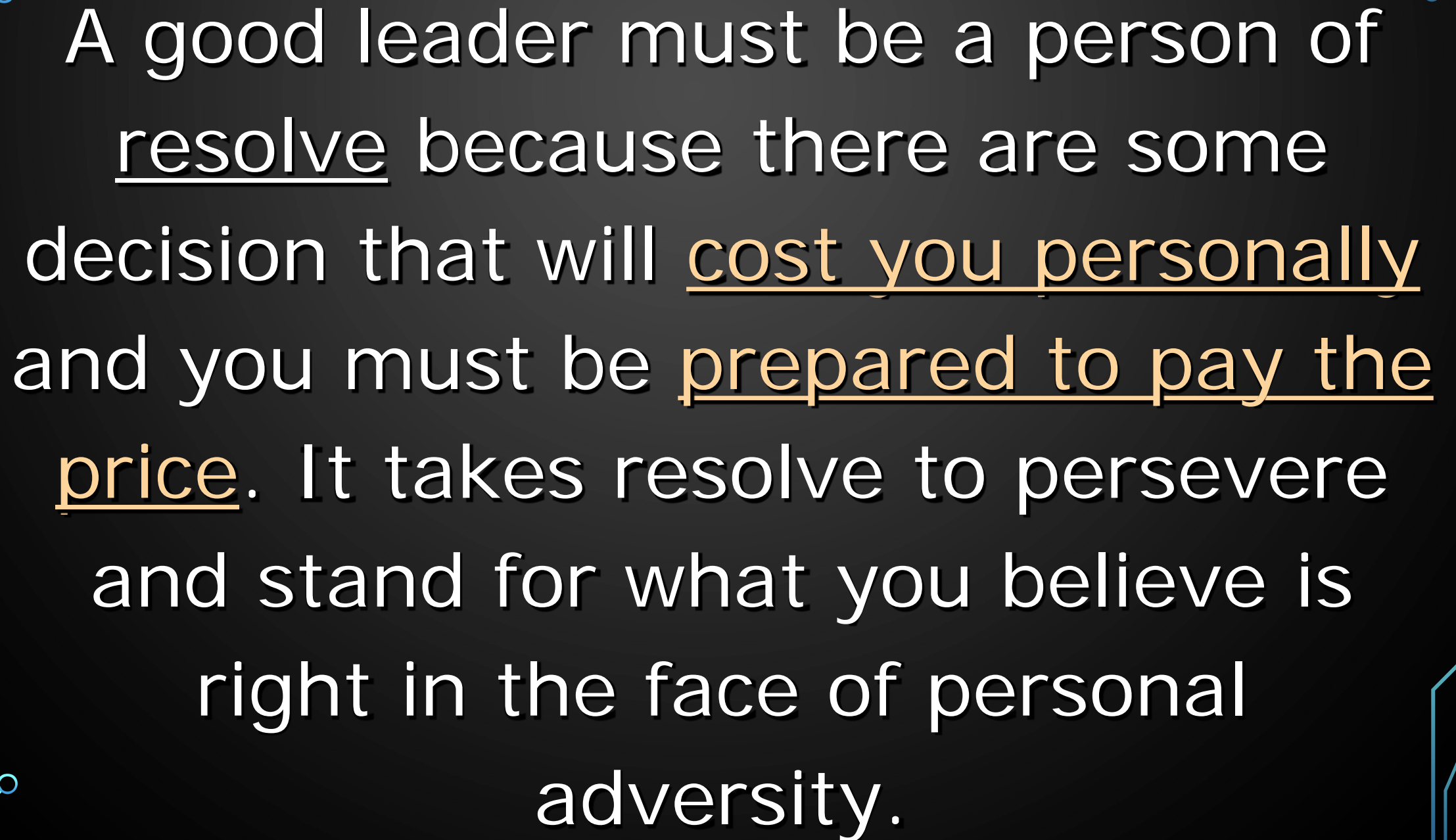
Question #2

Are you willing to take a stand that others are unwilling to take?

If you are not willing to be unpopular or be ridiculed, you will not be a transformational leader. Good Leaders face unpopularity, ridicule and scorn, but they are driven by an internal motivation

TRANSFORMATIONAL LEADERS ARE PEOPLE OF RESOLVE

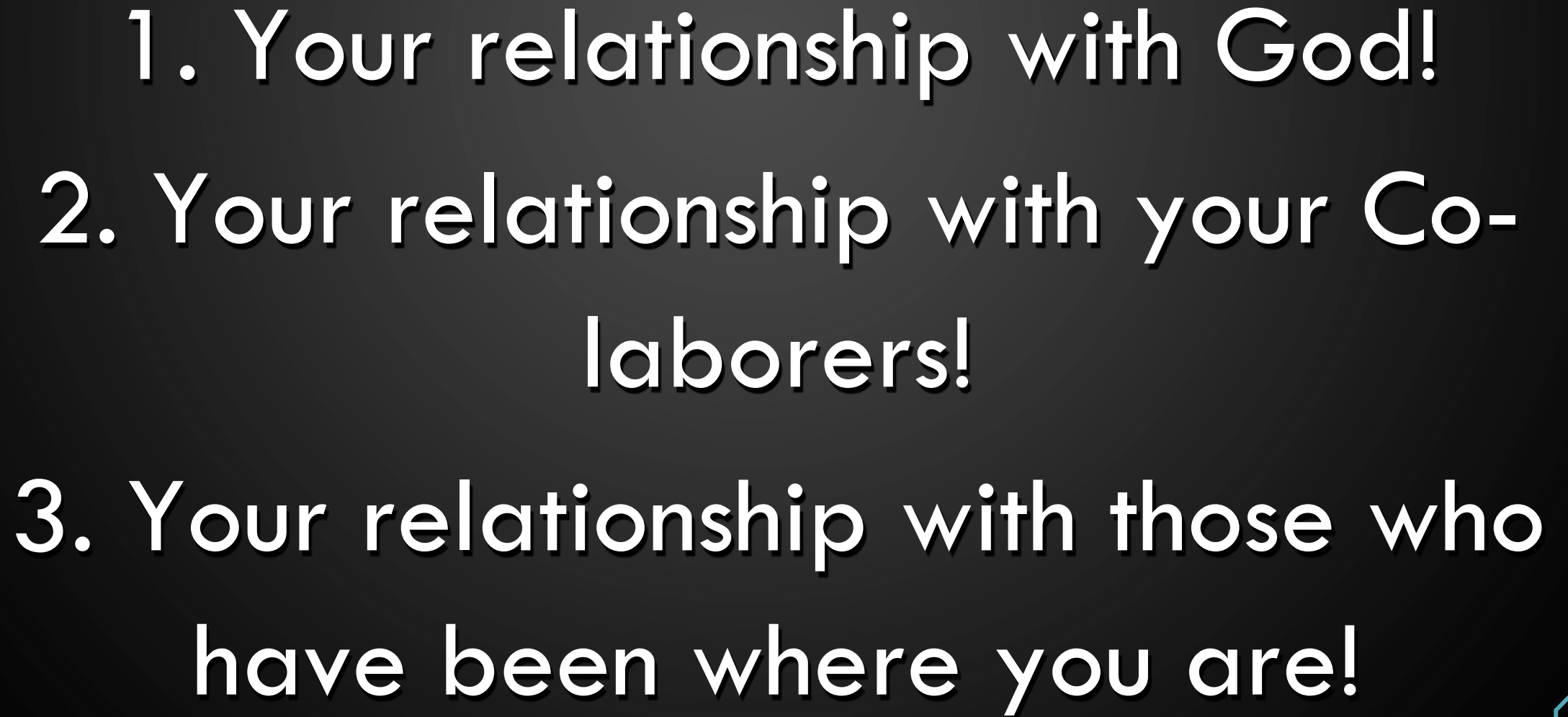
If there is one characteristic a transformation leader must possess, it is resolve.

A decorative graphic consisting of light blue circuit-like lines with small circles at the ends, located in the corners of the slide.

A good leader must be a person of resolve because there are some decision that will cost you personally and you must be prepared to pay the price. It takes resolve to persevere and stand for what you believe is right in the face of personal adversity.


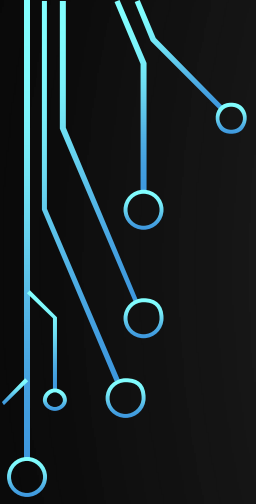
TRANSFORMATIONAL LEADERS
UNDERSTAND THE VALUE OF KEY
RELATIONSHIPS

Your success as a leader is
influenced by your
relationships.

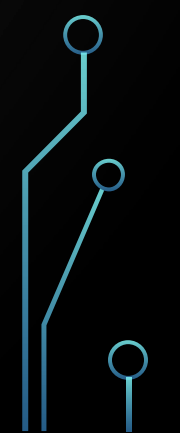
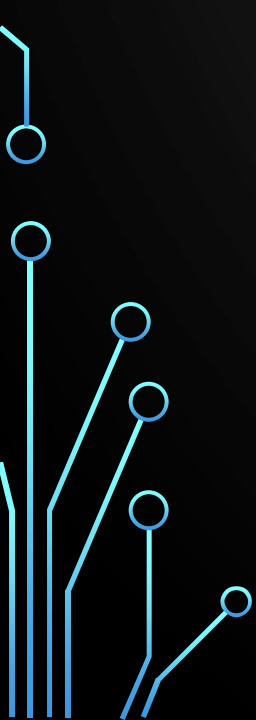
- 
- The image features a dark grey background with white text. The text is arranged in a list of three items. The corners of the image are decorated with light blue circuit-like lines and small circles, resembling a stylized PCB or network diagram.
1. Your relationship with God!
 2. Your relationship with your Co-laborers!
 3. Your relationship with those who have been where you are!

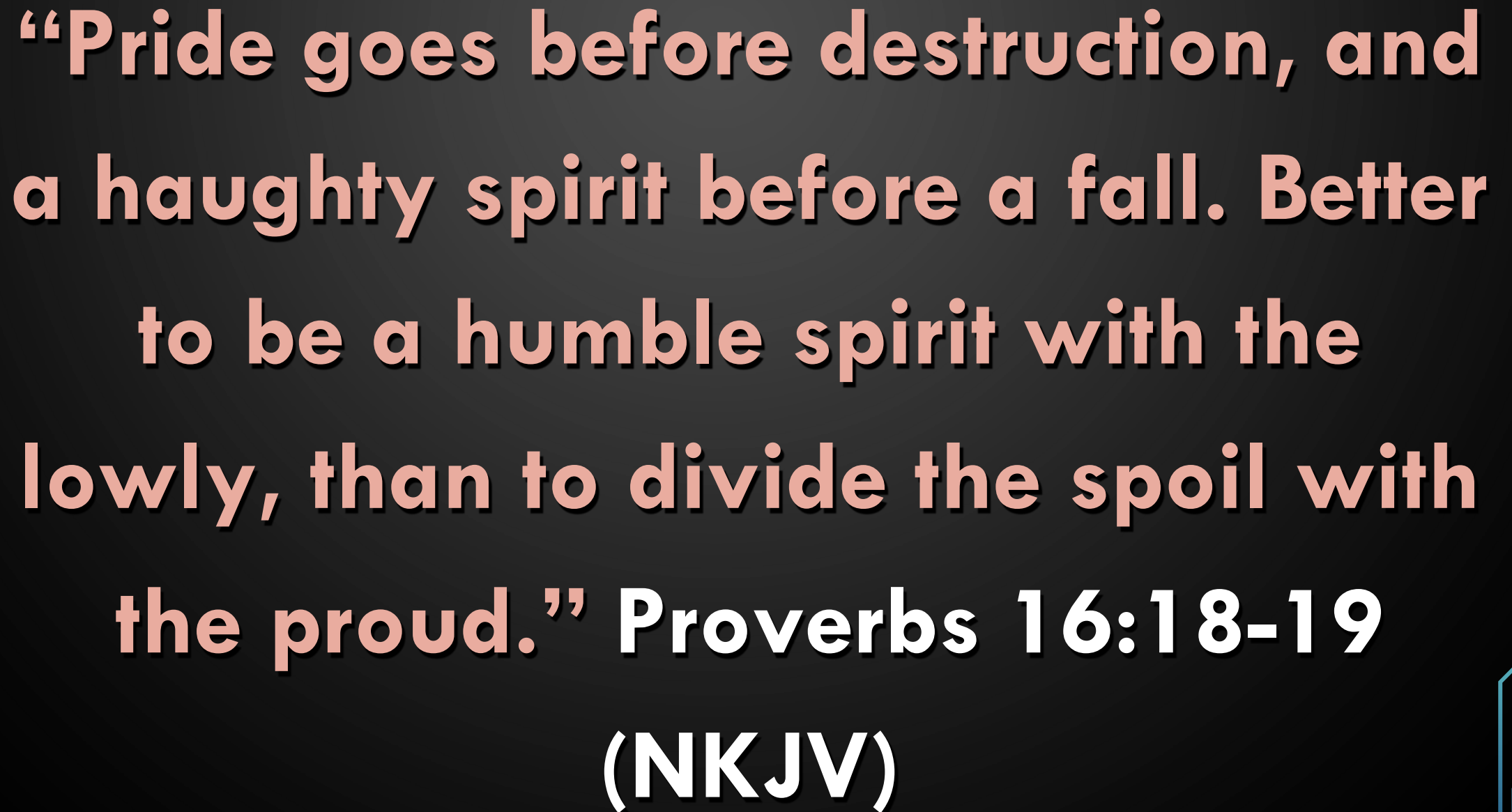
TRANSFORMATIONAL LEADERS UNDERSTAND HUMILITY

Humility is recognizing your worth, your value, gifts, talents and abilities, but never with flaunting or taking credit for how you have been blessed.

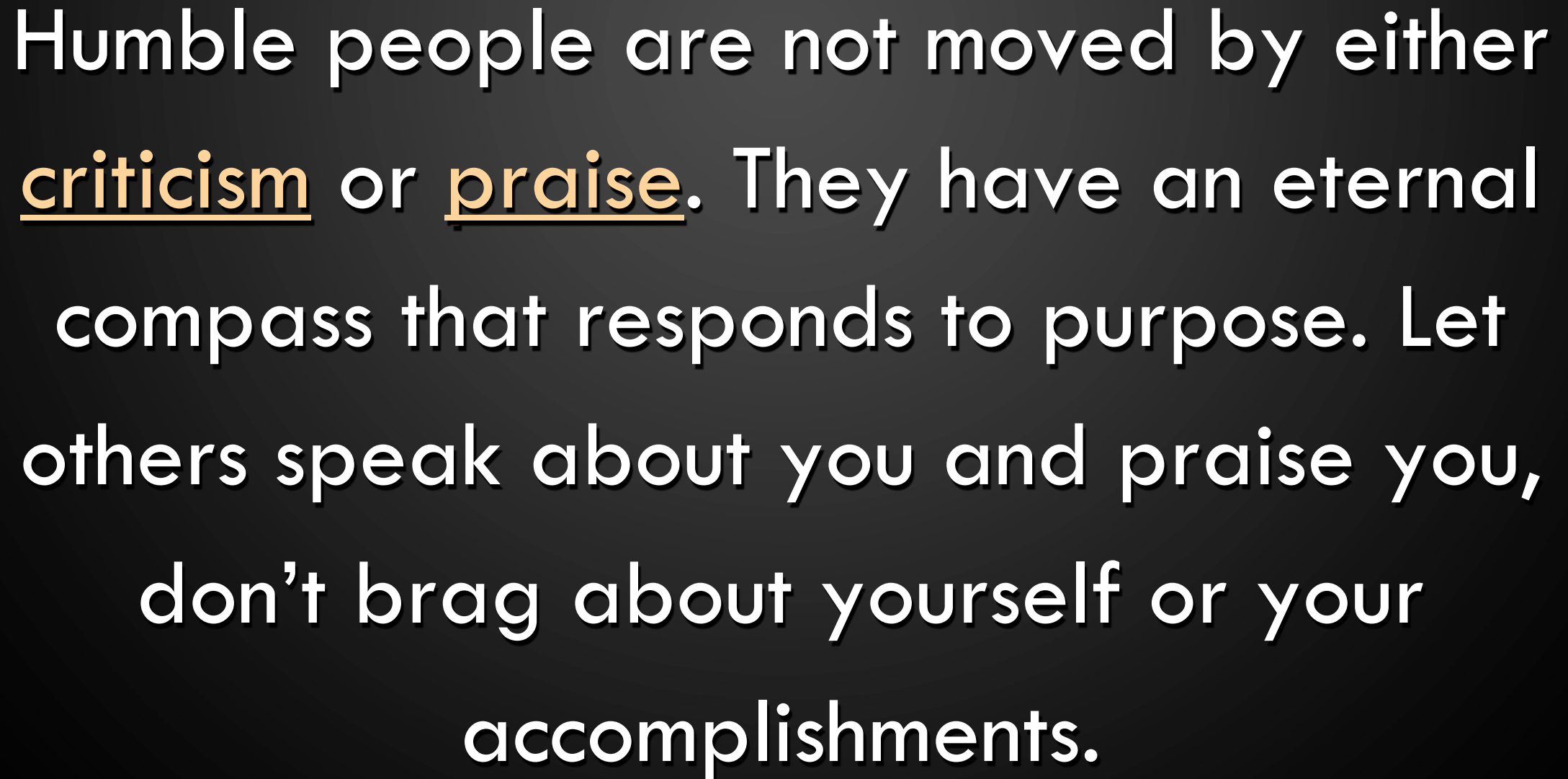


The Bible tells us that “pride
and boasting are the
predecessors to a fall, but
humility is the predecessor to
elevation.”

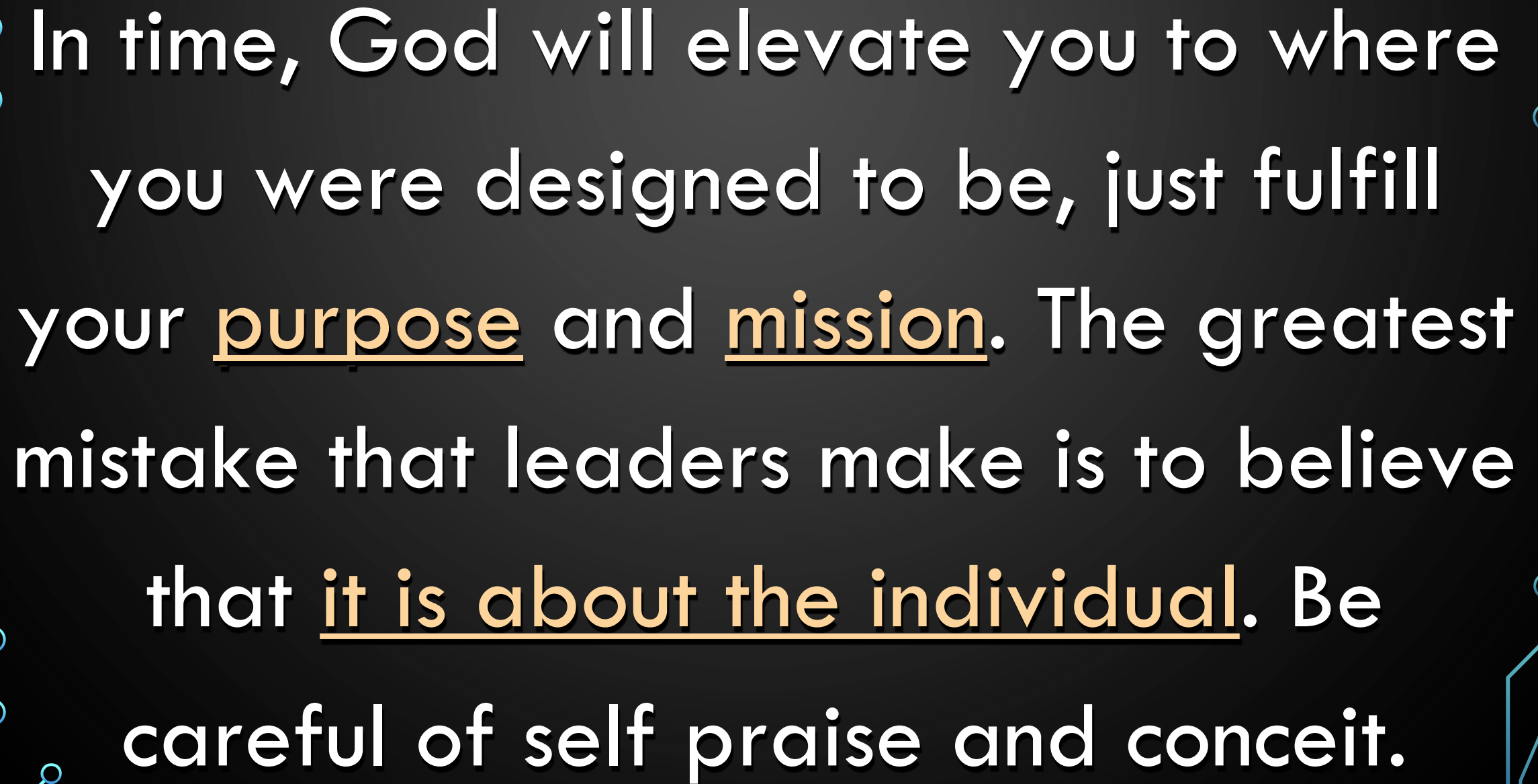


The image features a dark background with decorative light blue circuit-like lines in the corners. The text is centered and reads:

“Pride goes before destruction, and a haughty spirit before a fall. Better to be a humble spirit with the lowly, than to divide the spoil with the proud.” Proverbs 16:18-19 (NKJV)

The image features a dark background with light blue circuit-like lines in the corners. The text is centered and reads: "Humble people are not moved by either criticism or praise. They have an eternal compass that responds to purpose. Let others speak about you and praise you, don't brag about yourself or your accomplishments." The words "criticism" and "praise" are underlined and highlighted in a light blue color.

Humble people are not moved by either criticism or praise. They have an eternal compass that responds to purpose. Let others speak about you and praise you, don't brag about yourself or your accomplishments.



In time, God will elevate you to where you were designed to be, just fulfill your purpose and mission. The greatest mistake that leaders make is to believe that it is about the individual. Be careful of self praise and conceit.

TRANSFORMATIONAL LEADERS ARE SERVANTS FIRST

The greatest person who ever lived emphasized service. Jesus was God among us and He insisted on changing the leadership paradigm by focusing on service rather than titles or status. Your gifts, talents and abilities are God's gift to you.



Your use of them is your gift back to Him.

Whatever you have been given should

be used to serve others to make their

lives better. Jesus said the greatest

should first become a servant. He said He

came to serve. So for us don't miss the

opportunity to serve.



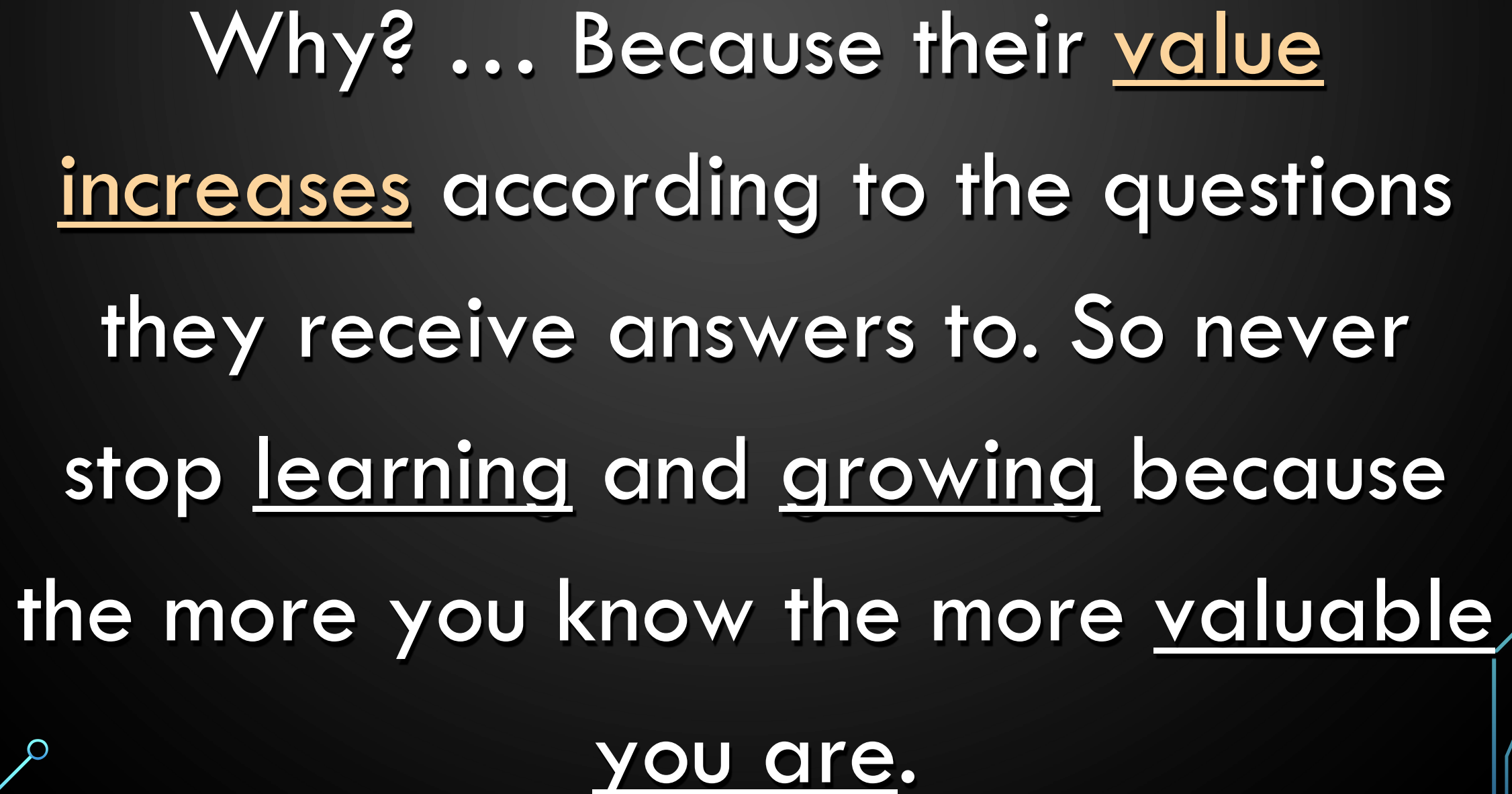
TRANSFORMATIONAL LEADERS VALUE KNOWLEDGE

Transformational leaders are readers who consume information.

The bible says, "People perish because they lack knowledge." True

leaders are always asking


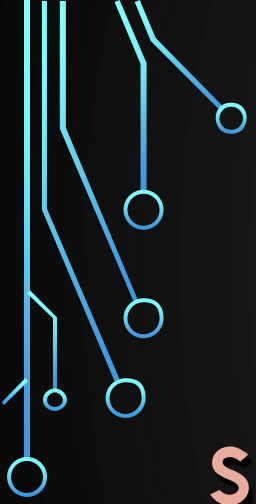
questions

A decorative background pattern of light blue circuit board traces and nodes, resembling a PCB layout, is visible in the corners and along the sides of the slide.

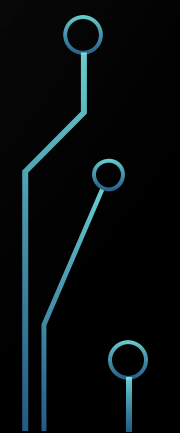

Why? ... Because their value
increases according to the questions
they receive answers to. So never
stop learning and growing because
the more you know the more valuable
you are.

TRANSFORMATIONAL LEADERS SEEK WISDOM

Knowledge is important but even more important than knowledge is wisdom. You can know something but not know what to do with it. Wisdom is being able to know what to do with knowledge. Knowledge alone is not enough.



Jesus encourages us to “Be wise as serpents, yet harmless as doves,” which means you must know what to do with your knowledge and how to operate in different environments. Wisdom is the ability to know when to do what.

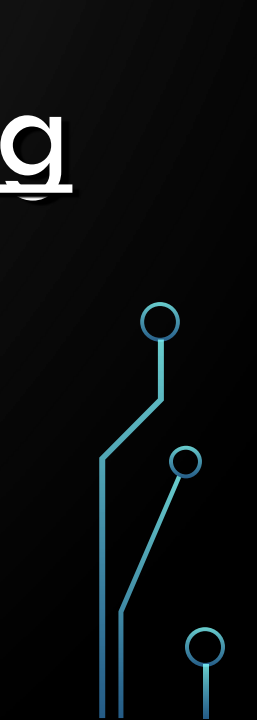
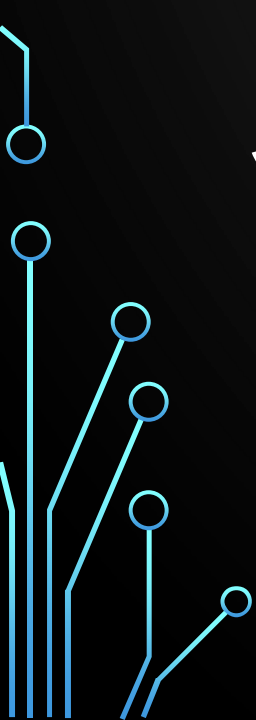




TRANSFORMATIONAL LEADERS UNDERSTAND THE NECESSITY OF SACRIFICE

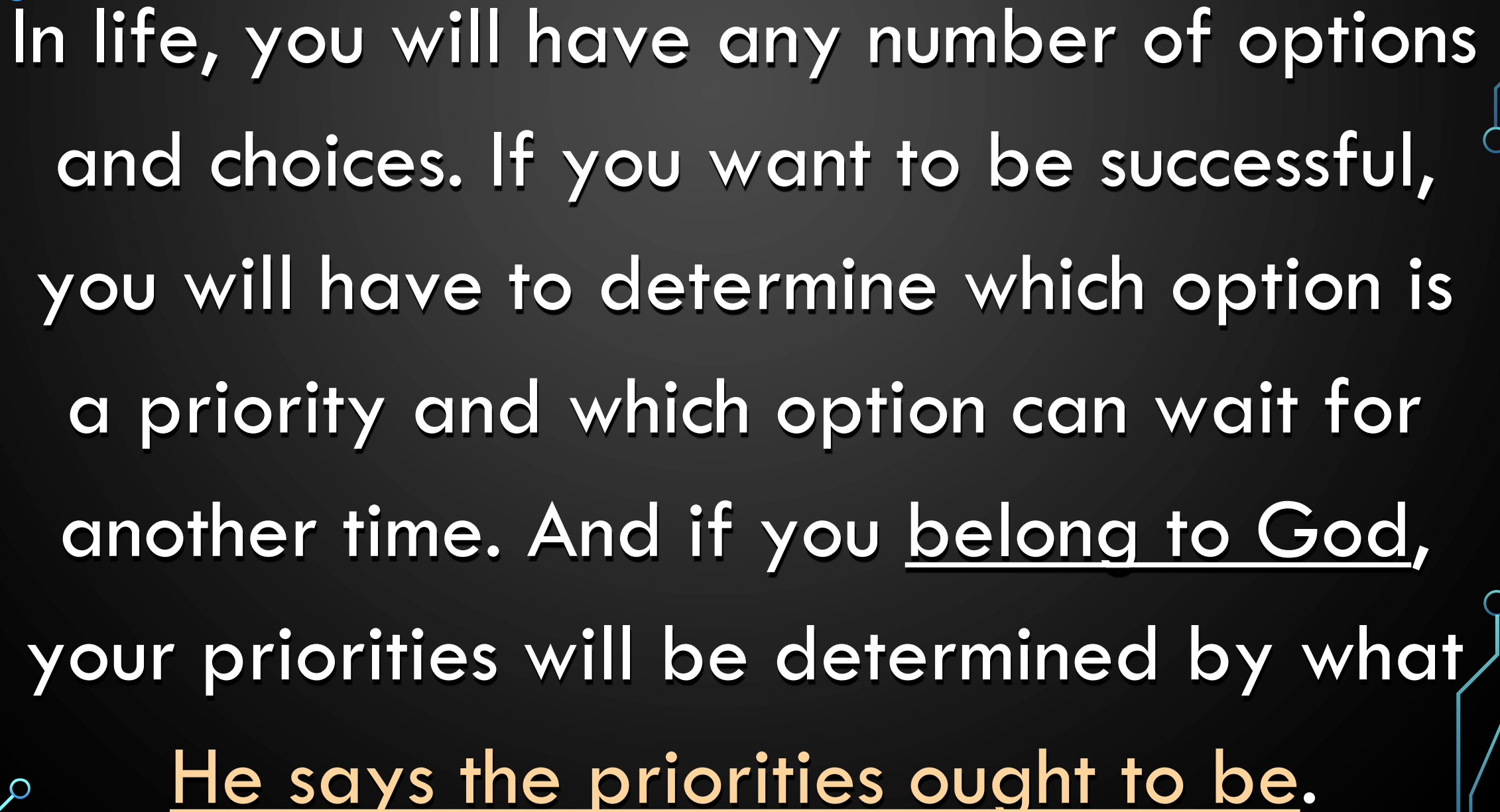
It is impossible to achieve anything
great in life without sacrifice.

Sacrificing means giving up something
in order to achieve something
greater.



TRANSFORMATIONAL LEADERS KNOW HOW TO PRIORITIZE

Prioritizing means putting things into proper order based on importance. There are some things in life we can have, but the question is, is it the right time to have them? A leader is one who knows how to prioritize.



In life, you will have any number of options and choices. If you want to be successful, you will have to determine which option is a priority and which option can wait for another time. And if you belong to God, your priorities will be determined by what He says the priorities ought to be.



God Says your priorities should be:

1. Love Him

2. Love and Value others

3. Respect and obey authority

4. Study to show yourself approved

5. Pursue your purpose



TRANSFORMATIONAL LEADERS UNDERSTAND TIME

Prepare for your moment and understand timing! Scripture says “There is a time for everything, and a season for every time.”

Transformational leaders understand the value of timing. Sometimes you have to serve in obscurity, spend time in preparation and wait for your moment to arrive.

The image features a dark gray background with the text "PART TWO" centered in a bold, white, sans-serif font. The text has a subtle drop shadow. In the four corners, there are decorative elements consisting of light blue and white lines that resemble a circuit board or a network diagram, with small circles at the end of the lines.

PART TWO

The image features a dark grey background with stylized, light blue circuit board traces in the corners. These traces consist of straight lines and small circles, resembling electronic components or connections. The top-left and bottom-left corners have more complex, branching patterns, while the top-right and bottom-right corners have simpler, more linear traces.

GUIDELINES

FOR RETURNING TO EBC



Preschool/Children

Choirs and Orchestra

Tech Teams

Service Times and Locations

Worship Services

Amenities

Staffing and Volunteers

Sunday School/Small Groups



Service Times and Location

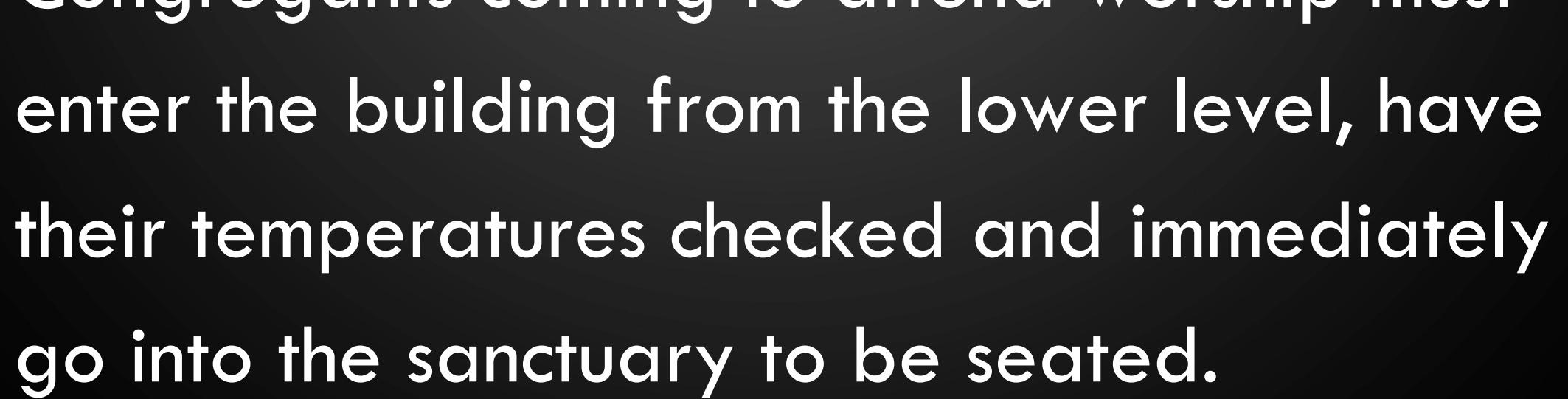
We will keep an online meeting option at 11:00am for those who are not comfortable with or unable to attend service in person.

In the Spring of 2021 we will be back to two services with adjusted times. Our first service will be held at 10am and the second at 12pm.



(We will continue to have congregants sign up for which service they will attend.)

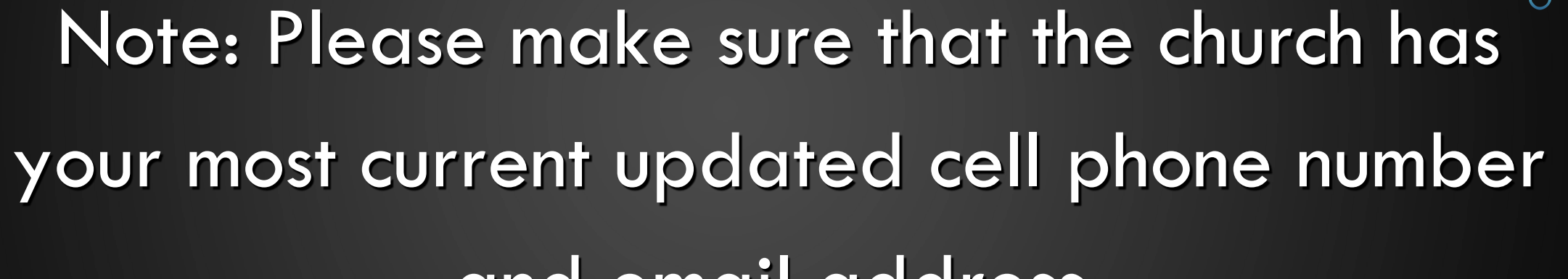
Congregants coming to attend worship must enter the building from the lower level, have their temperatures checked and immediately go into the sanctuary to be seated.



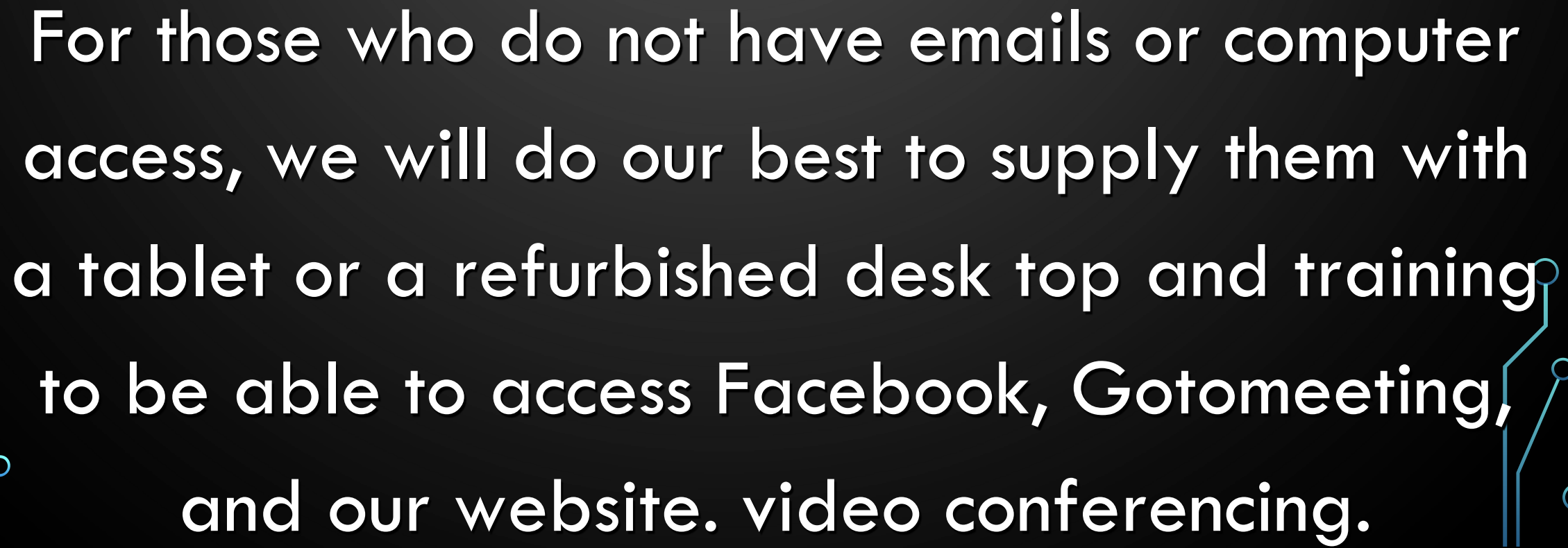
WORSHIP SERVICES

1. Pews have been marked and roped off to indicate where seating is allowed. If congregants are from the same household, you can sit together.

2. We will no longer print and pass out bulletins. Instead we will out electronic copies via email and we will project all announcements on our video screens.



Note: Please make sure that the church has your most current updated cell phone number and email address.



For those who do not have emails or computer access, we will do our best to supply them with a tablet or a refurbished desk top and training to be able to access Facebook, Gotomeeting, and our website. video conferencing.

Communion Observance

We will no longer use loaf bread and poured juice. We will only use the all-in-one communion packs which will be available as you enter the sanctuary.

Collection of Offerings

We encourage all who can to use “Easy Tithe” for giving. For those writing checks or giving cash, we will continue to have a trustee stationed at the entrance of the building downstairs with a basket to collect offering.

Dismissal

For those who are able, use all exits, front and back for dismissal. (Note: You will not be able to enter from the front but you can exit there.)

There will be a Limit of 3 persons utilizing the elevator at one time.

Prayer Meeting

Prayer Meeting will continue to be virtual with the addition of video conferencing. Along with calling into our prayer line, you will now be able to login via your computer or smartphone for a video prayer conference. Simply login to “Gotomeeting” or download the app and join using the meeting code 164-695-965

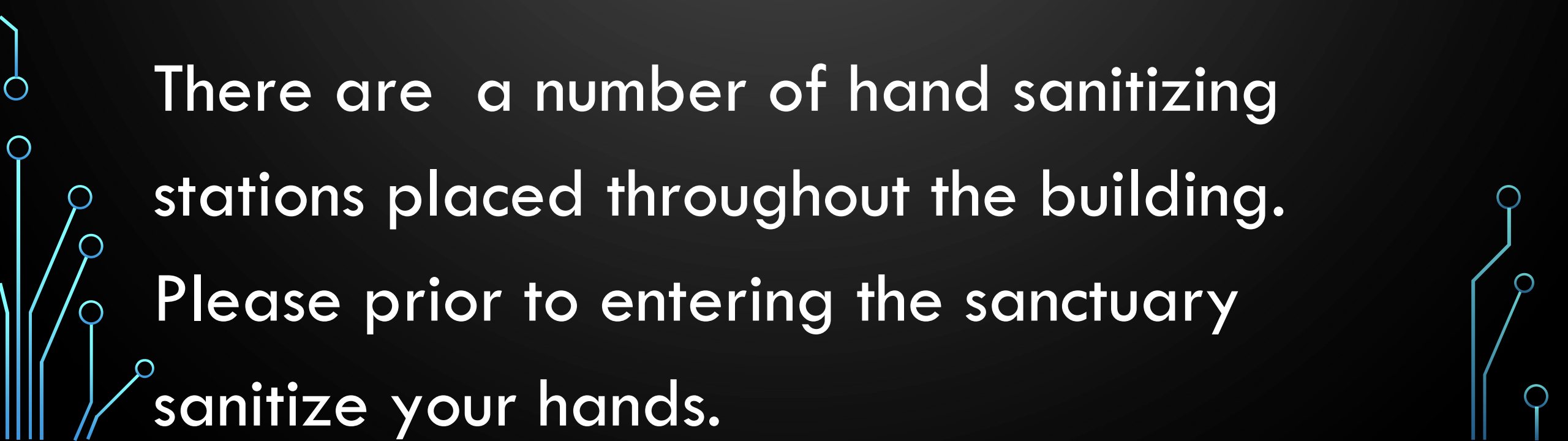
Amenities: Coffee, Bulletins, and Hand Sanitizer

We will suspend coffee stations, donuts, or group meals at this time.

(We will stay attuned to the guidelines to know when it is best to reintroduce these services.)




Signs will be posted about washing hands in bathrooms with appropriate guidelines to doing so.



There are a number of hand sanitizing stations placed throughout the building.

Please prior to entering the sanctuary sanitize your hands.

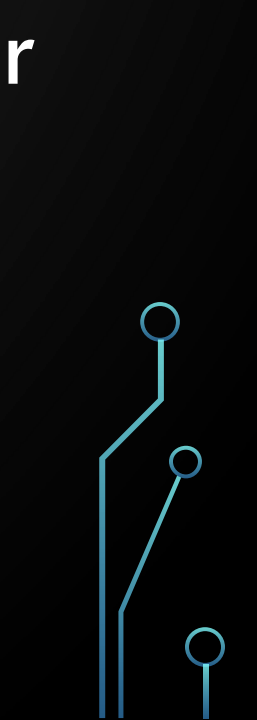

The image features a dark background with decorative circuit board patterns in the corners. These patterns consist of light blue lines and circles, resembling traces and components on a PCB. The patterns are located in the top-left, top-right, bottom-left, and bottom-right corners, framing the central text.

We will also supply masks for any person needing one, and we will also make available designer mask with an EBC logo “God is with us!”



STAFF: GREETERS AND VOLUNTEERS

We will provide security and enlist ushers to be both inside and outside greeters. Please refrain from hand shaking or hugs. Greeters should wear masks and gloves.

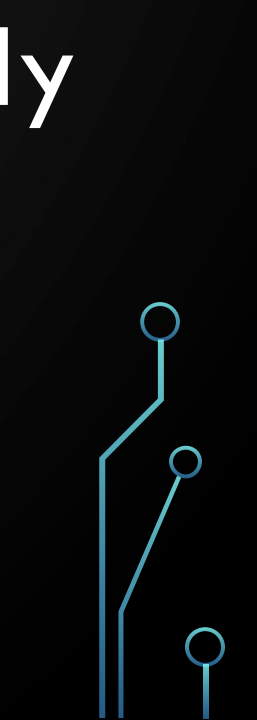
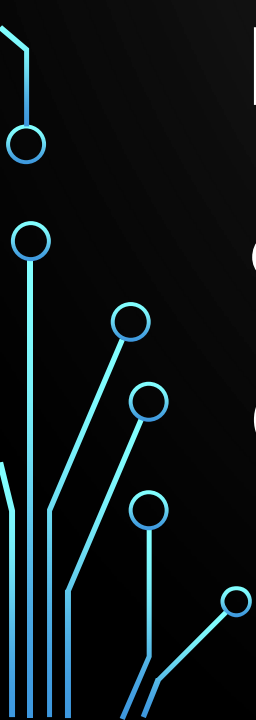


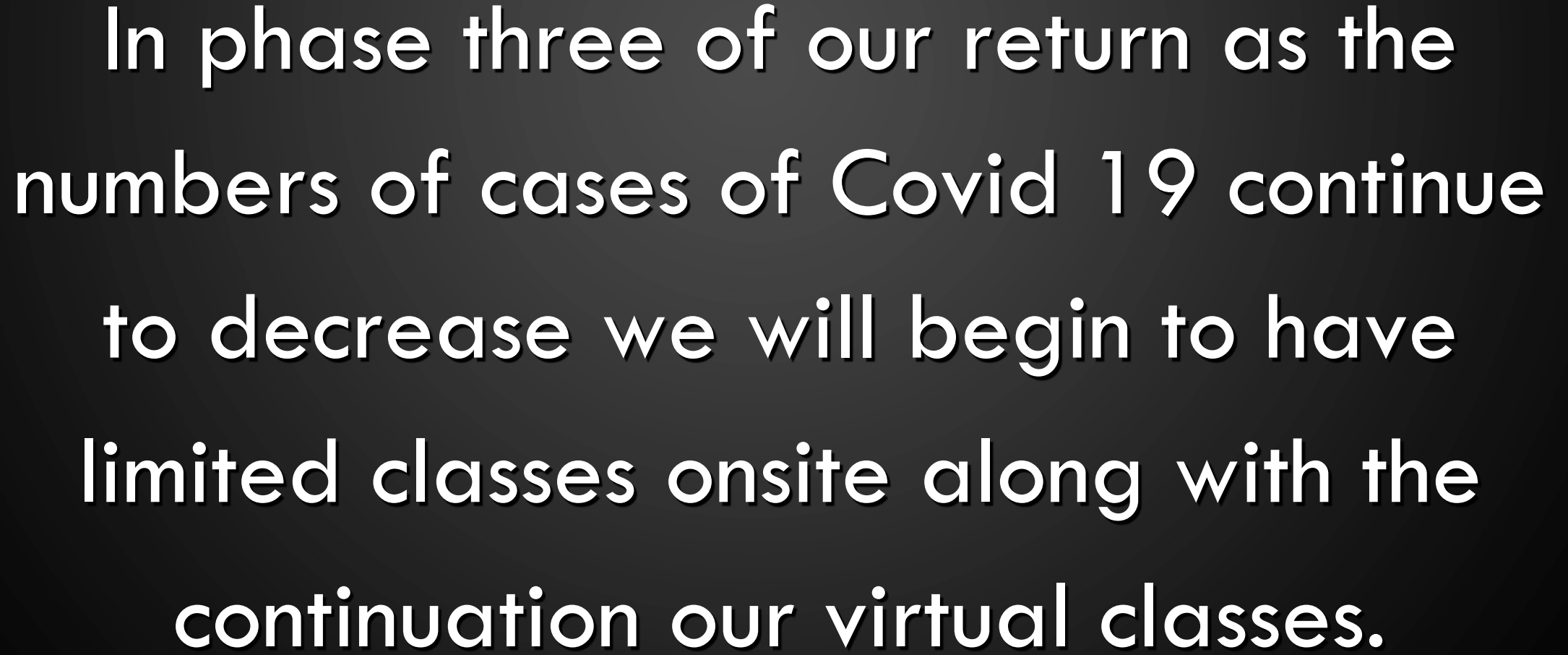
We will ensure that all doors are propped open to limit the exposure to germs.



SUNDAY SCHOOL AND FAMILY BIBLE INSTITUTE

Upon our initial return to the church we will have virtual Sunday School and Bible Study classes using our zoom and our Gotomeeting video conferencing apps.



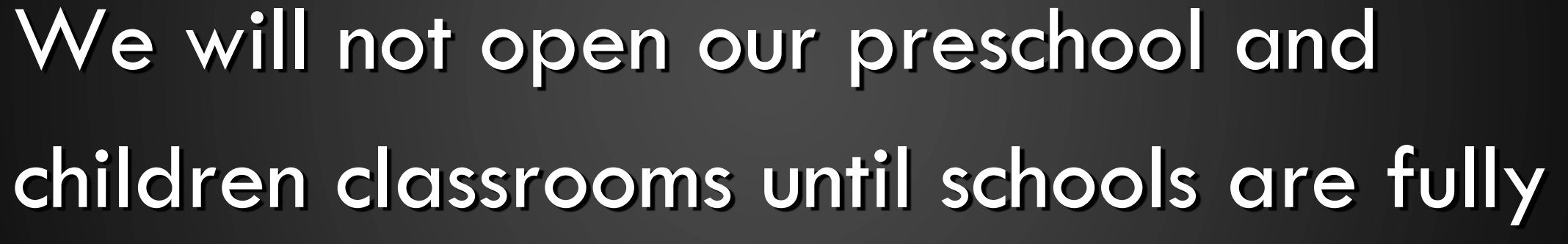
The image features a dark background with white text. The text is centered and reads: "In phase three of our return as the numbers of cases of Covid 19 continue to decrease we will begin to have limited classes onsite along with the continuation our virtual classes." The text is surrounded by decorative light blue lines that resemble circuit traces or a network diagram, with small circles at the end of the lines, located in the corners of the image.

In phase three of our return as the numbers of cases of Covid 19 continue to decrease we will begin to have limited classes onsite along with the continuation our virtual classes.

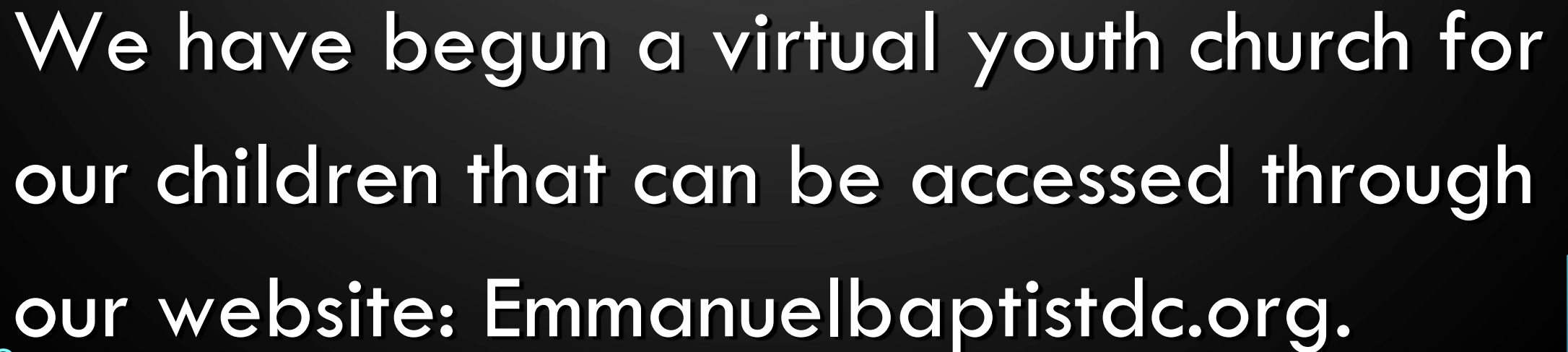
PRESCHOOL AND CHILDREN

The American Academy of Pediatrics recommends that children 2 years of age and under do not wear masks or face coverings. Please keep this in mind as you make your decisions.

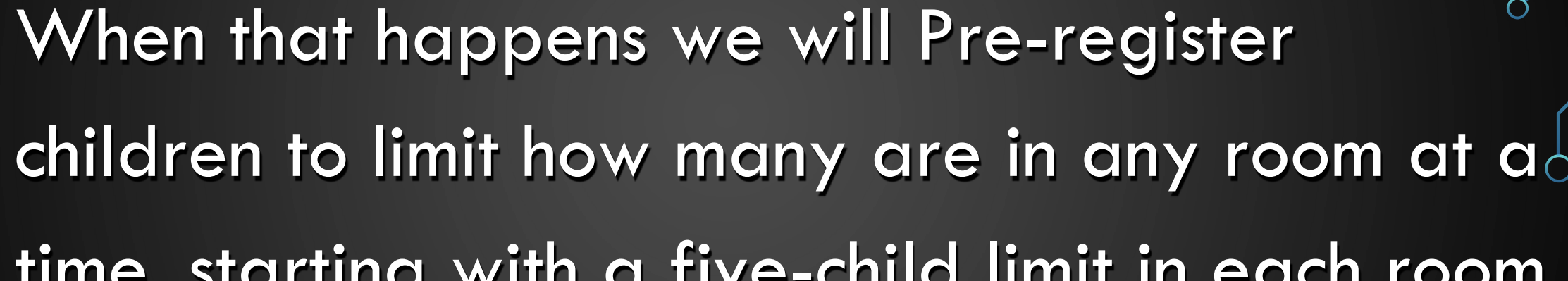
Here is a good rule of thumb: If you wear a mask, it's too soon to have your preschool and children areas open. Masks may scare the children.



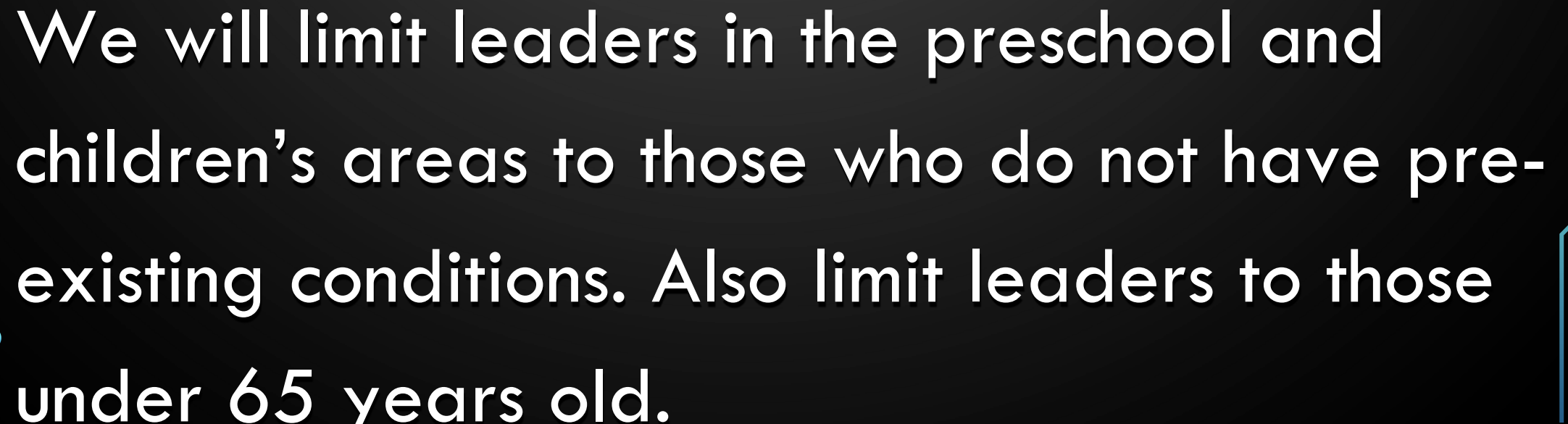
We will not open our preschool and children classrooms until schools are fully back in session.



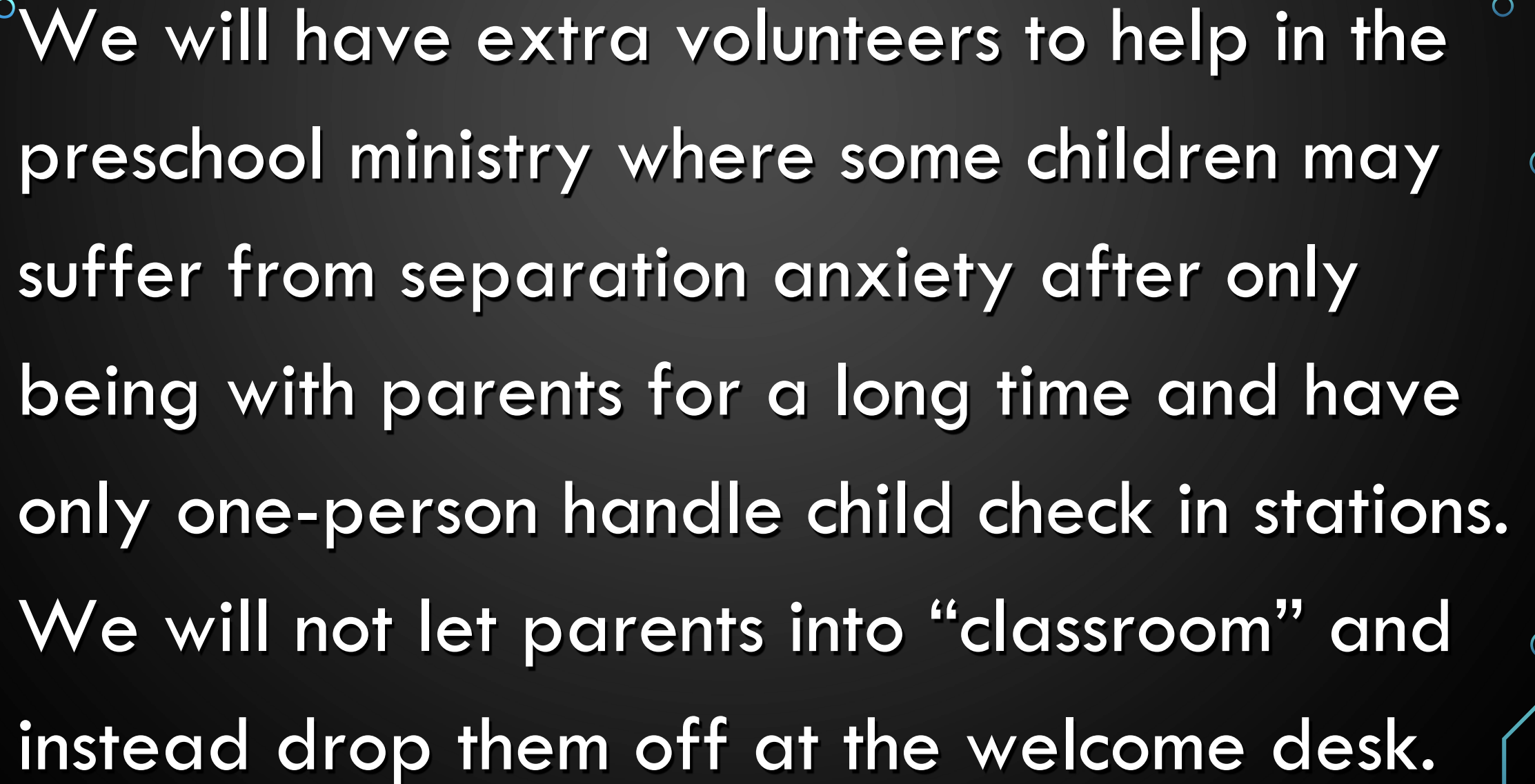
We have begun a virtual youth church for our children that can be accessed through our website: Emmanuelbaptistdc.org.



When that happens we will Pre-register children to limit how many are in any room at a time, starting with a five-child limit in each room at first.



We will limit leaders in the preschool and children's areas to those who do not have pre-existing conditions. Also limit leaders to those under 65 years old.



We will have extra volunteers to help in the preschool ministry where some children may suffer from separation anxiety after only being with parents for a long time and have only one-person handle child check in stations. We will not let parents into “classroom” and instead drop them off at the welcome desk.

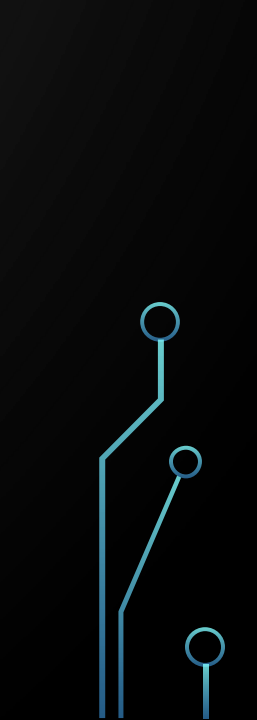
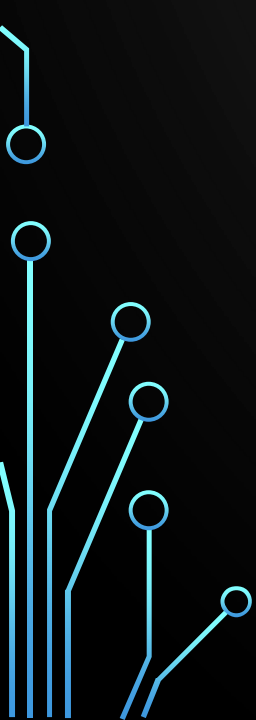
Praise Teams

We will not use the full choirs for worship services. We will use only 6 to 7 persons to provide music.

We will create two to three teams rotation.



Full Choir Rehearsals are
suspended until further notice.

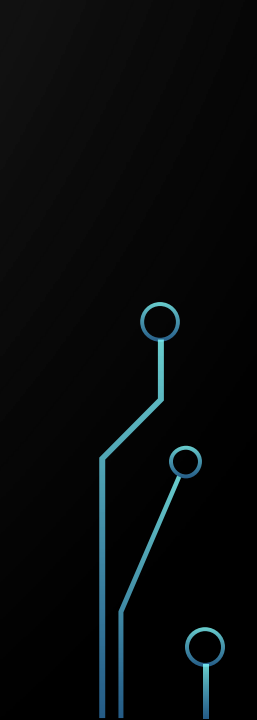
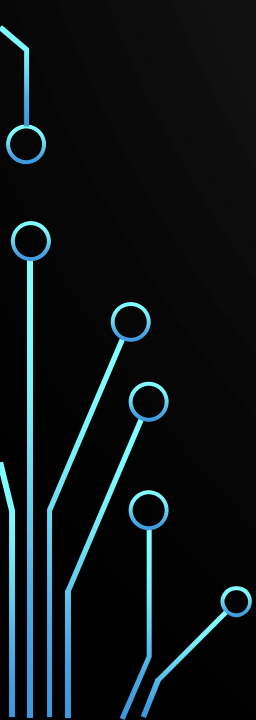



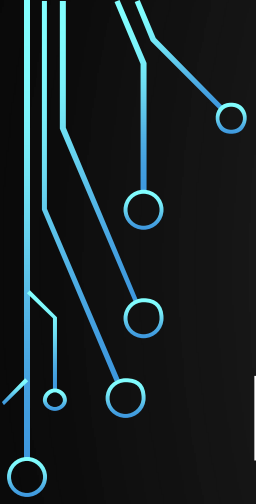
Musicians are to wipe down
instruments after each use along
with microphones and stands.



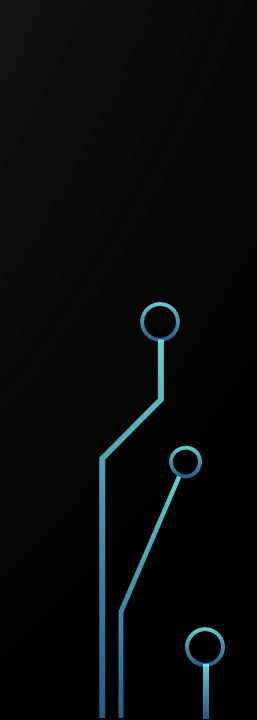
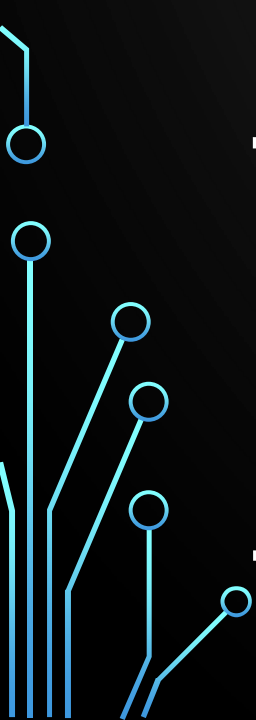
NOTE

The above listed are the best practices for religious services from the state office. These include temperature checks for those who exhibit symptoms.

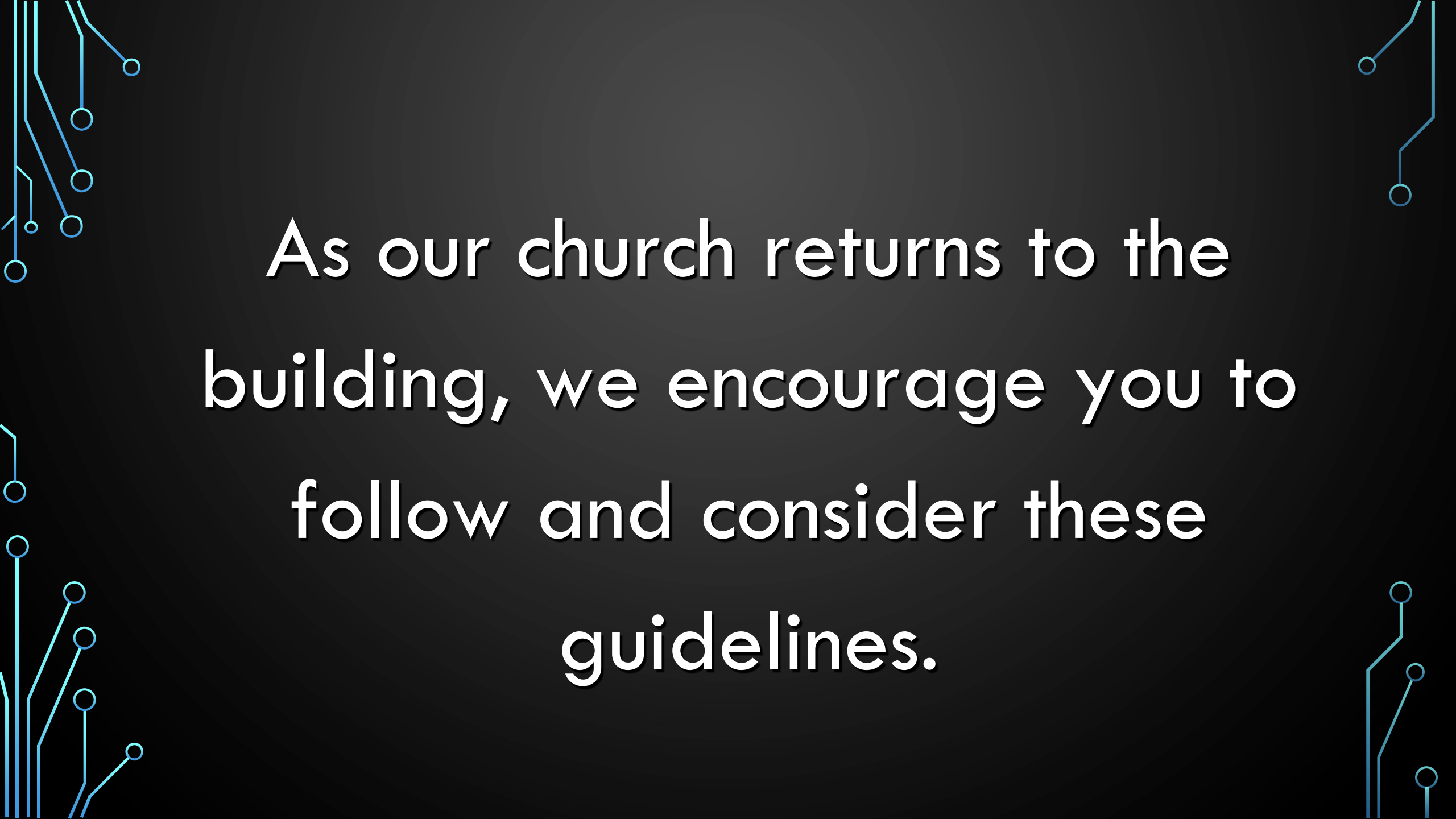




Please note that if you have any hesitancy on returning to the building, it is better to wait.



There is no rush to get back to the building, although we are looking forward to that day.

The image features a dark background with white text. The text is centered and reads: "As our church returns to the building, we encourage you to follow and consider these guidelines." The text is in a clean, sans-serif font. In the four corners of the image, there are decorative elements consisting of light blue lines and small circles, resembling a circuit board or a network diagram. These elements are positioned in the top-left, top-right, bottom-left, and bottom-right corners, framing the central text.

As our church returns to the building, we encourage you to follow and consider these guidelines.

FALL SCHEDULE

Evening Prayer – Tuesday, 6pm

Noonday Worship – Wednesday, 12

Noon

Morning Prayer – Thursday, 6am

Bible Study – Thursday, 7pm

Impact Focus Discussion – Friday, 7pm

Children's Church – Saturday, 6pm



Morning Worship – Sunday, 11 am

Virtual Fall Revival – October 6th, 7th and 8th
(Tues, Wed & Thurs), 7pm

Virtual Homecoming – Sunday, October 11th, 11 am

Thanksgiving Day Worship - 10am

Christmas Day Worship - 10am

New Years Eve Worship - 7pm



The image features a dark background with decorative light blue circuit-like lines in the corners. These lines consist of straight segments connected by right-angle turns, ending in small circles, resembling a stylized PCB or network diagram.

Happening Next

2021 Budget Submissions

Review and plan 2021 ministry activities

(Date Wednesday October 28th at 7pm)